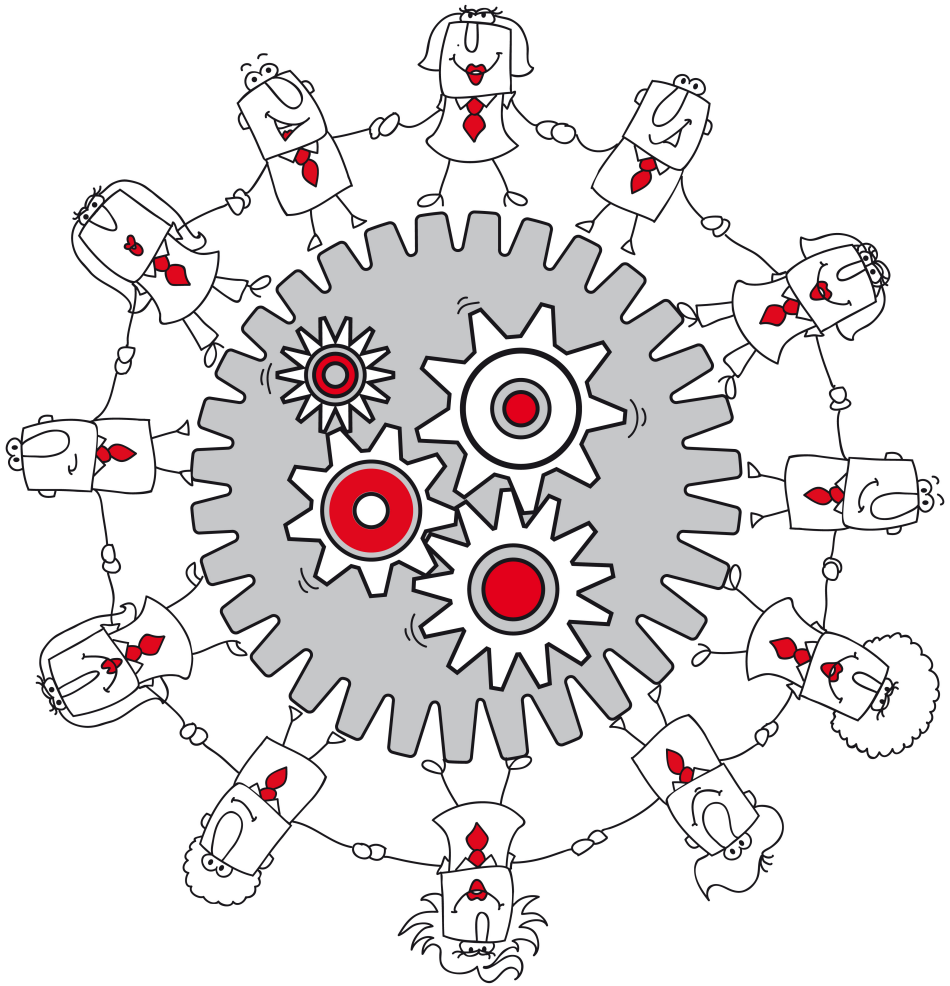
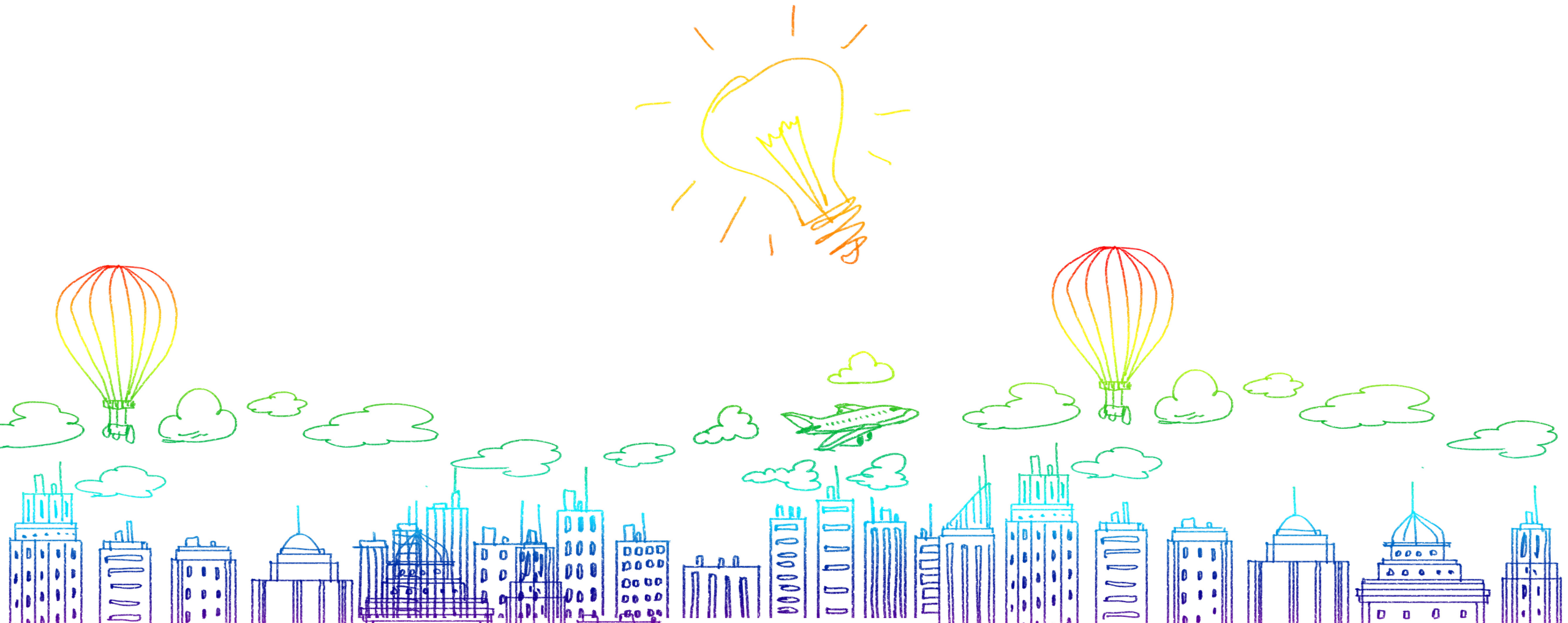
4X *agility*



collider wgtn

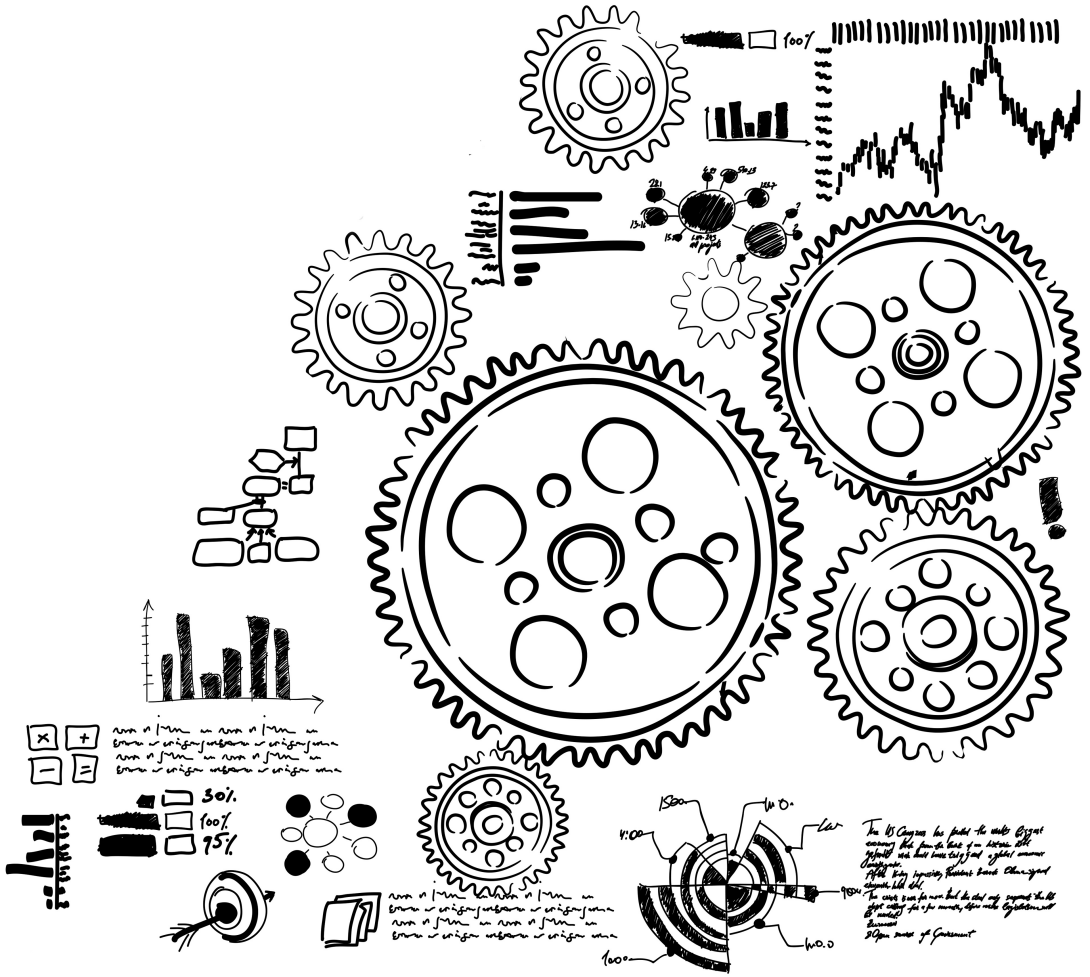
our changing world



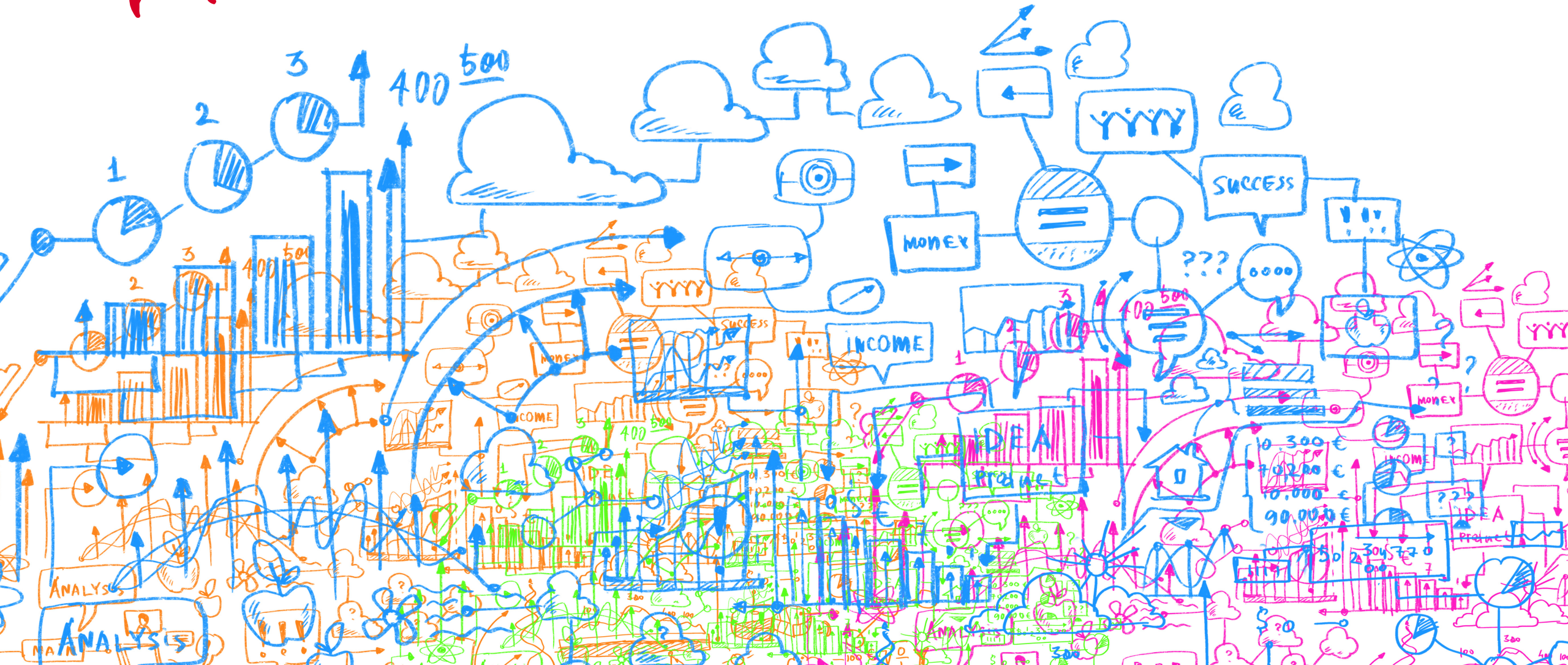
our changing world

The illiterate of the 21st Century will not be those who cannot read and write but those who cannot learn, unlearn and relearn.

Alvin Toffler – Future Shock, 1970



our changing world



ABOUT *Julie*

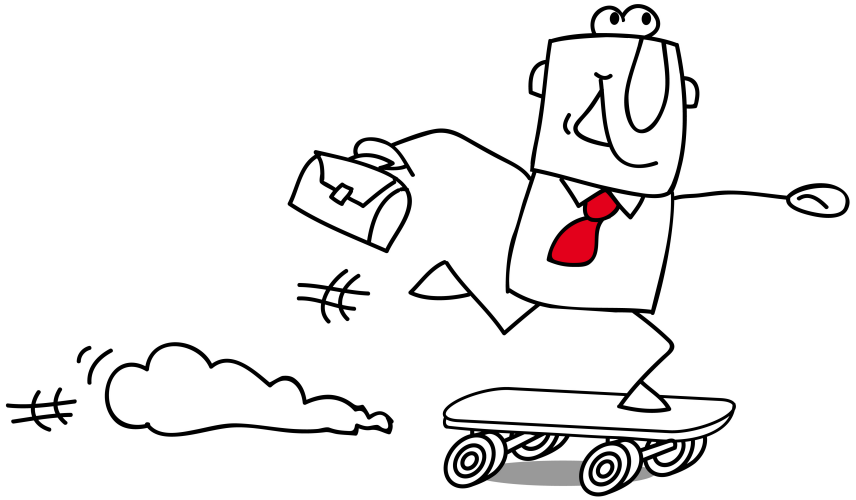
Leadership developer, performance & business activation coach.

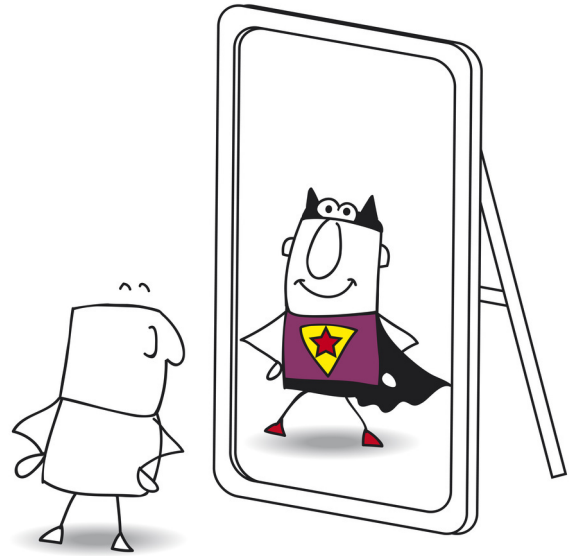
I help make work satisfyingly personal AND professionally business like

On a mission to help people lead with ease.

By designing ways of working that are personal, creative AND sociable.

#justlead





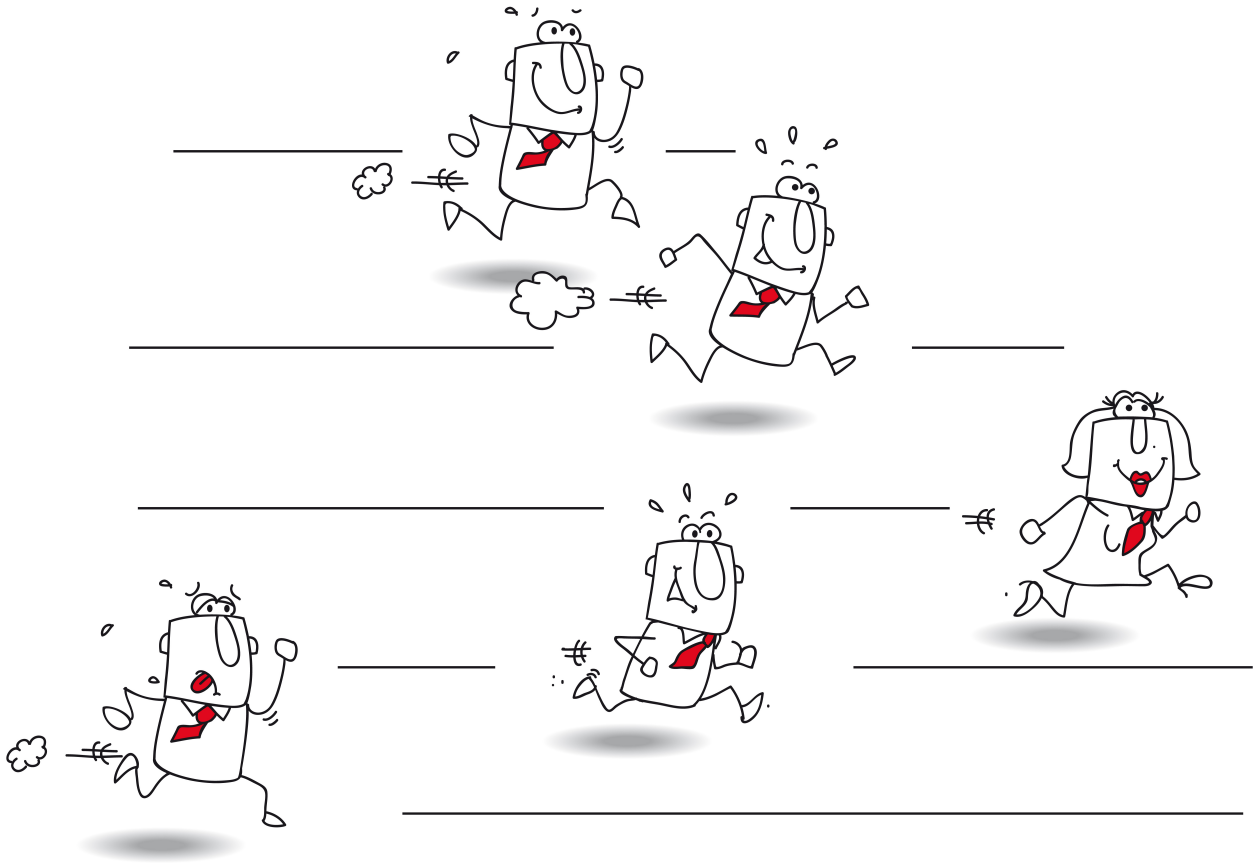
4X AGILITY

Success today requires the agility and drive to constantly rethink, reinvigorate, react and reinvent

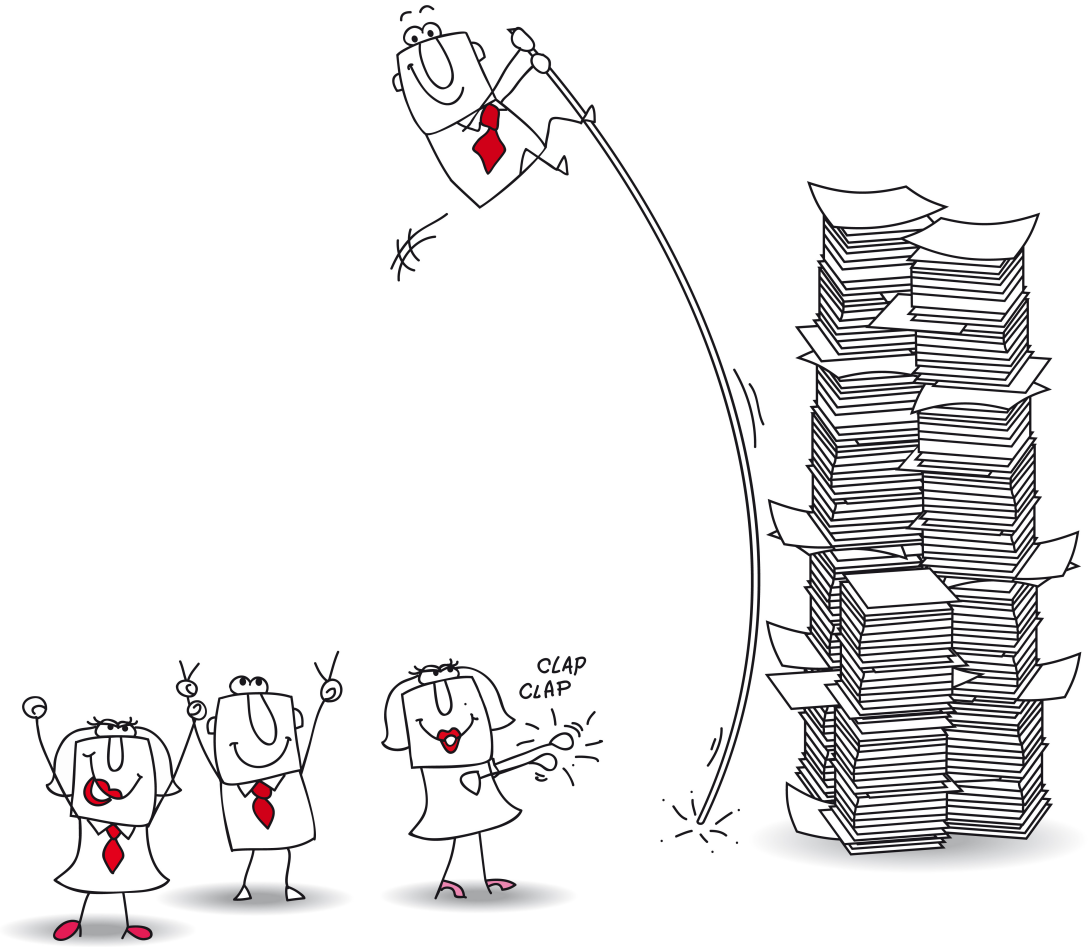
Bill Gates,

AGILITY

... the ability to move/think quickly & easily.



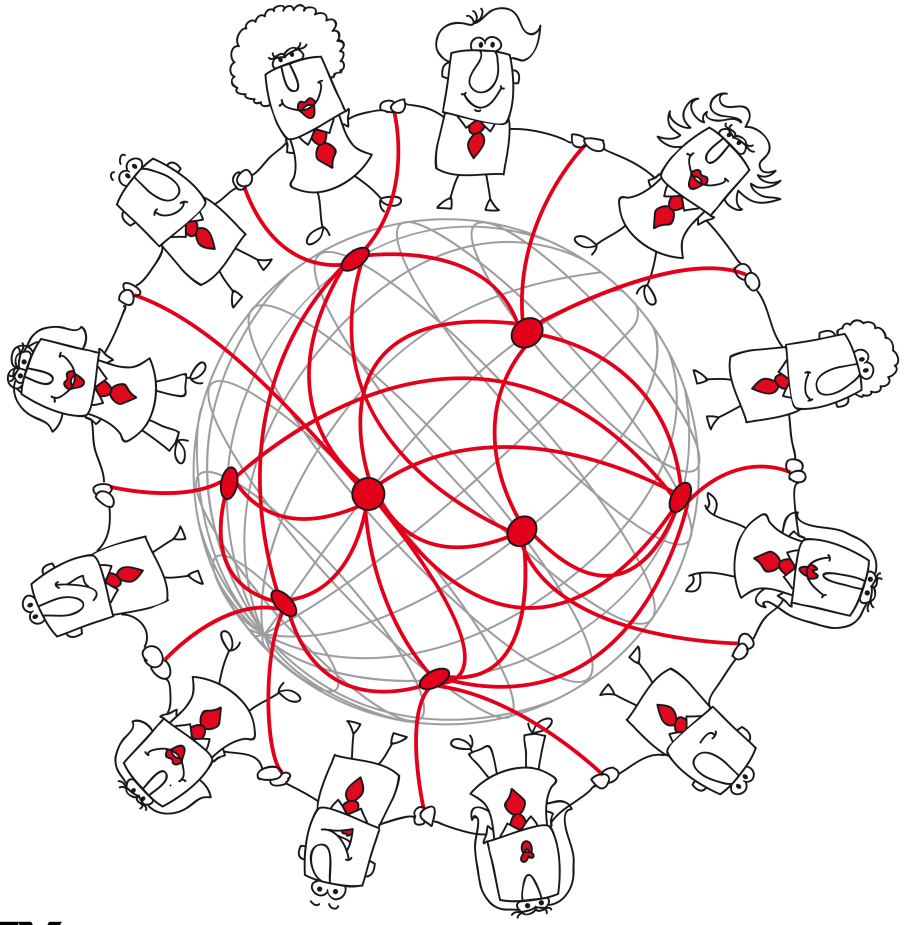
4X AGILITY

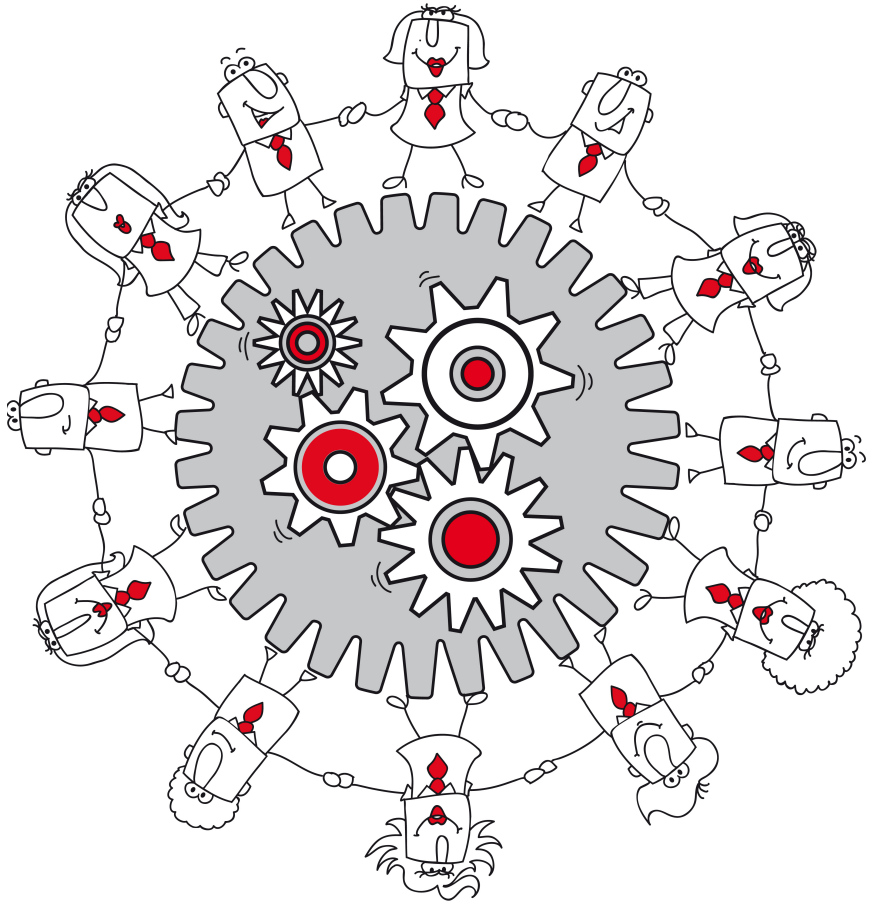


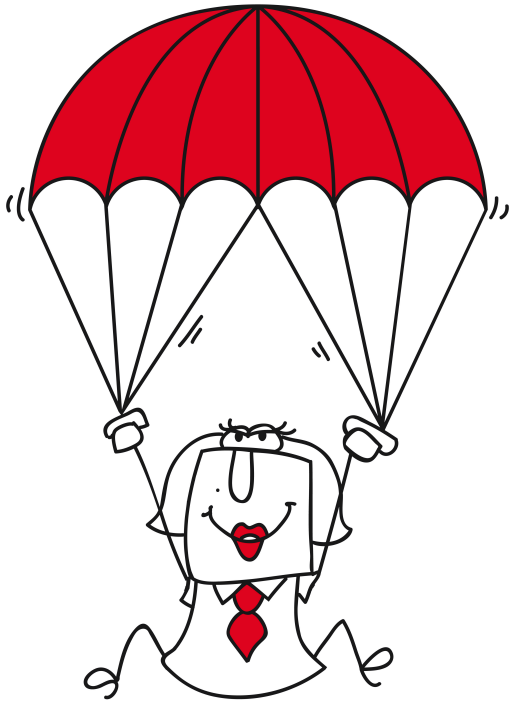
“AGILE”

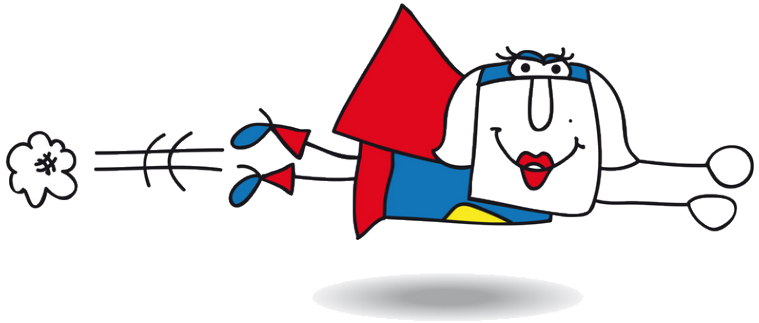
...way of working for teams to deliver projects/products in short cycles using fast feedback and continuous improvement to adapt.

4X AGILITY









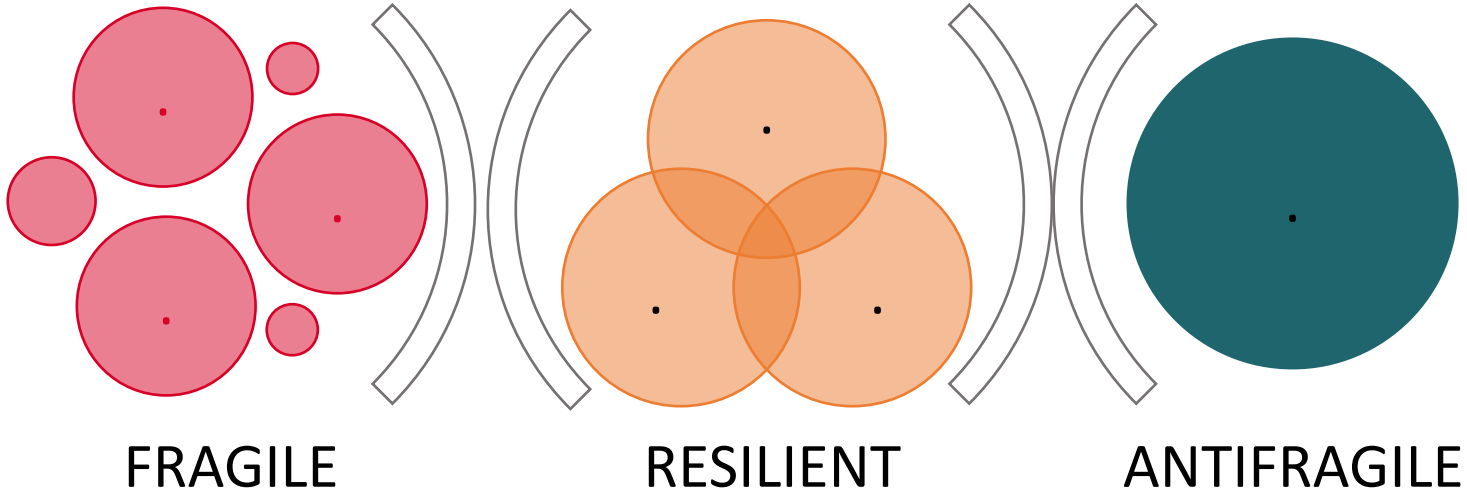
4X AGILITY

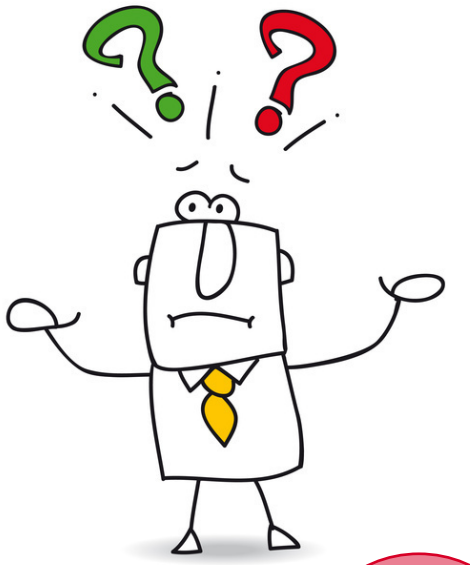
Speed, agility and responsiveness are the keys to future success.

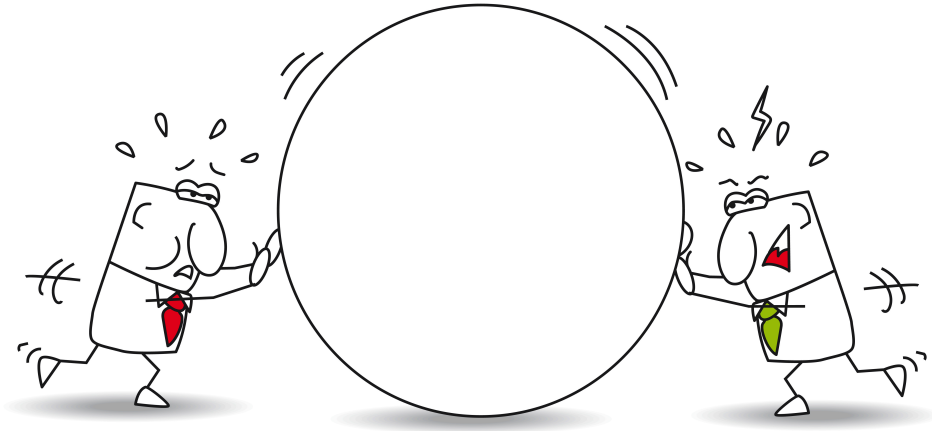
Anita Roddick

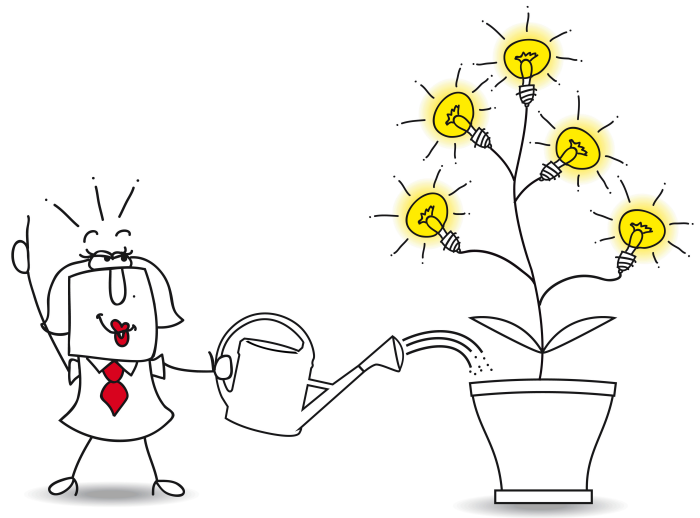
ANTIFRAGILE

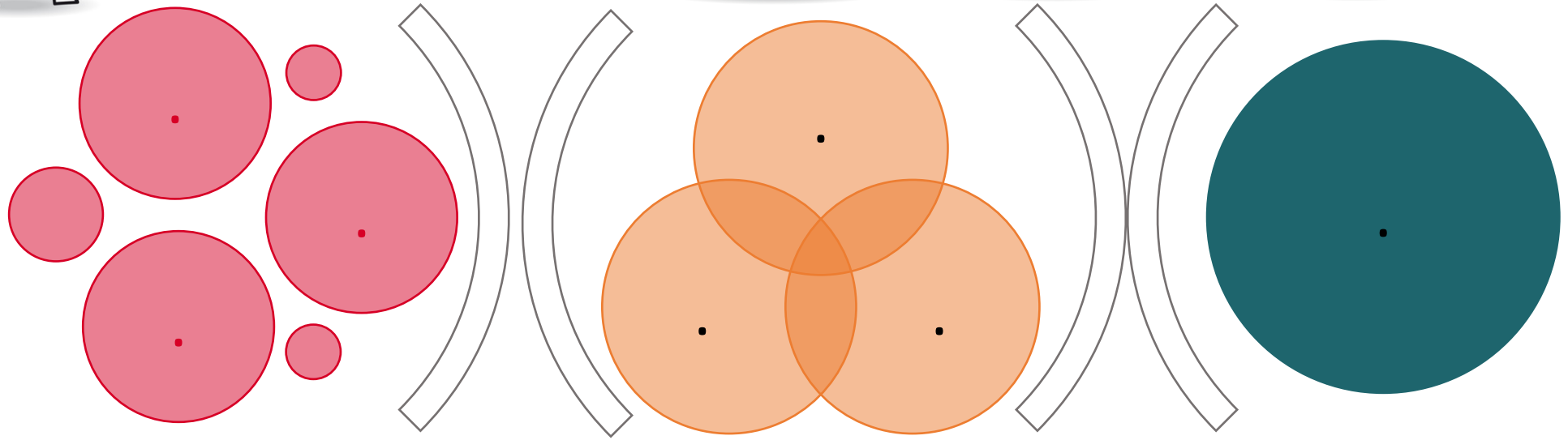
Nassim Nicholas Taleb
Things that Gain from Disorder









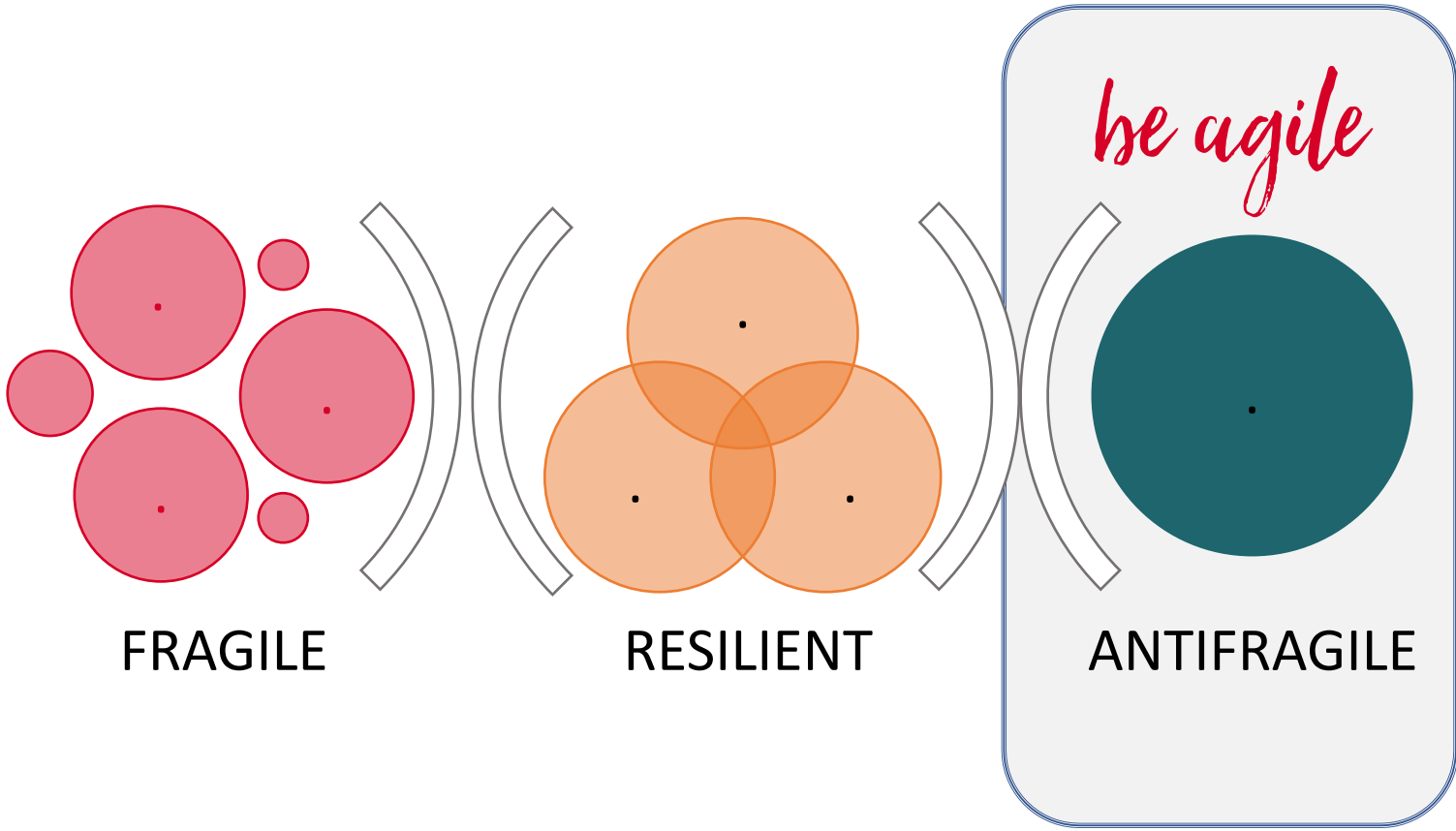


FRAGILE

RESILIENT

ANTIFRAGILE

AGILE LEADSHIP

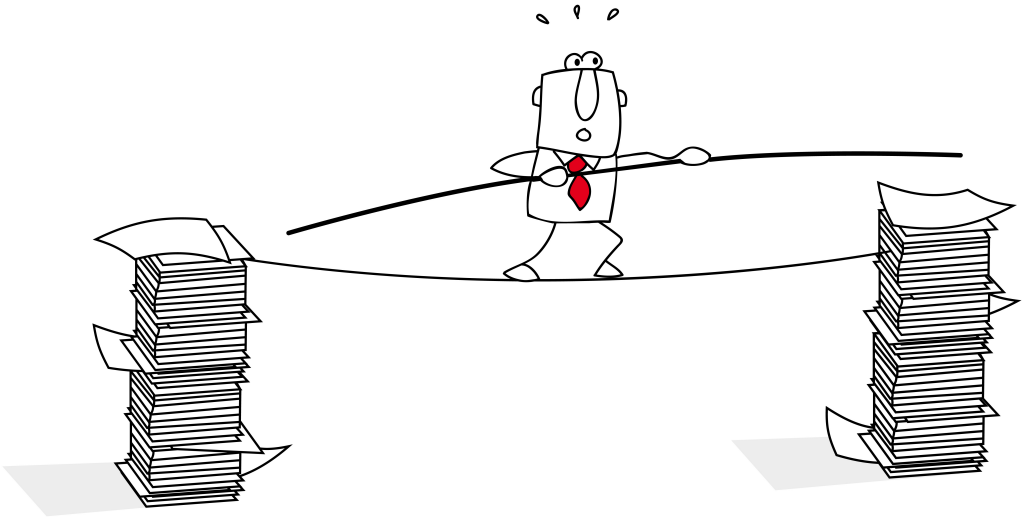


AGILE LEADERSHIP

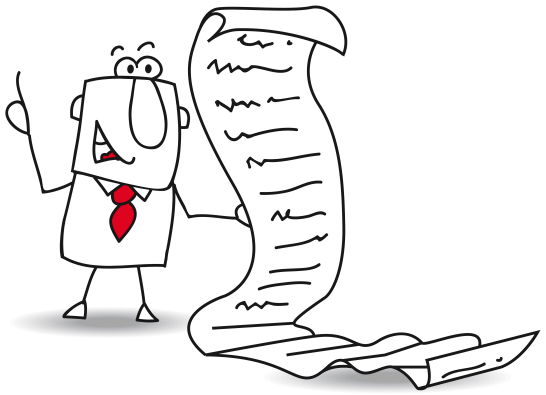
...working with ease and pace to navigate volatilities, uncertainties, complexities and ambiguities (VUCA) of our working world.

3 steps to BEING AGILE

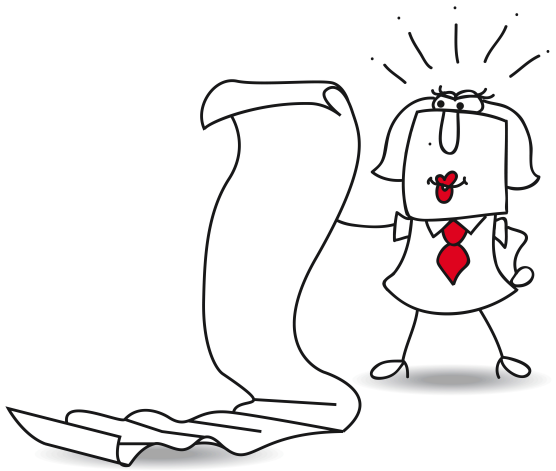
1. What makes an agile leader?
2. How agile are you?
3. Use agile to design leadership for you or your team



4X DESIGNING AGILE LEADERSHIP



BEING AGILE

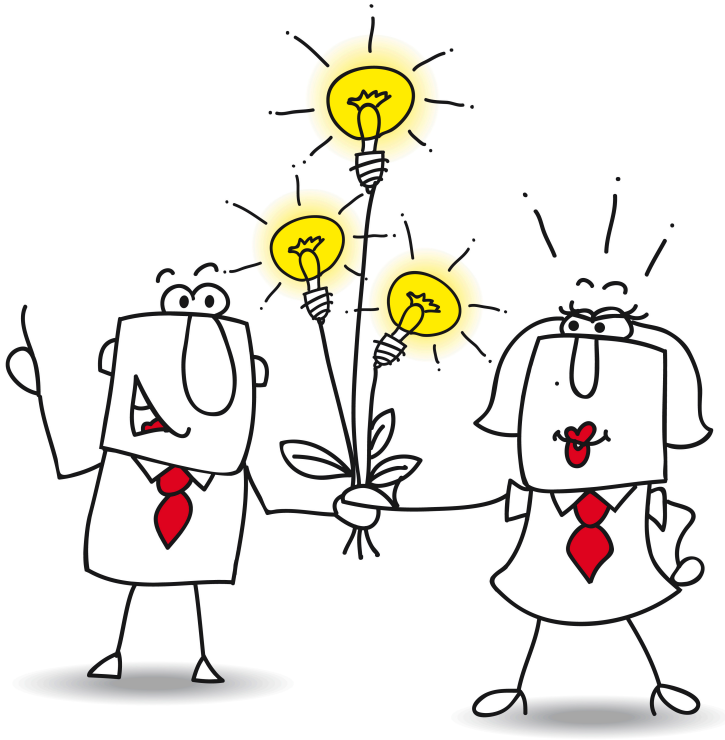


Step 1
Rank Core characteristics

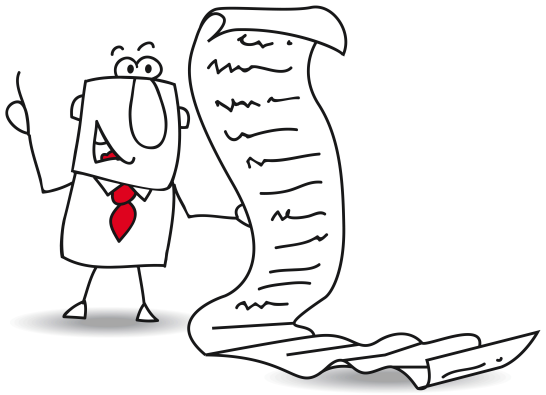
4X AGILTY

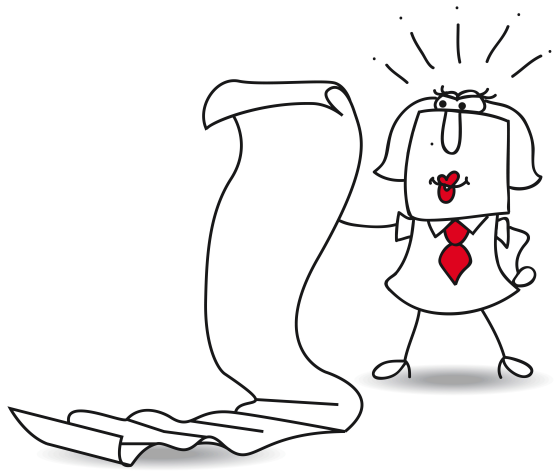
BEING AGILE

1. Prioritise agility
2. Unpack agile
3. Simplify



4X AGILTY





BEING AGILE

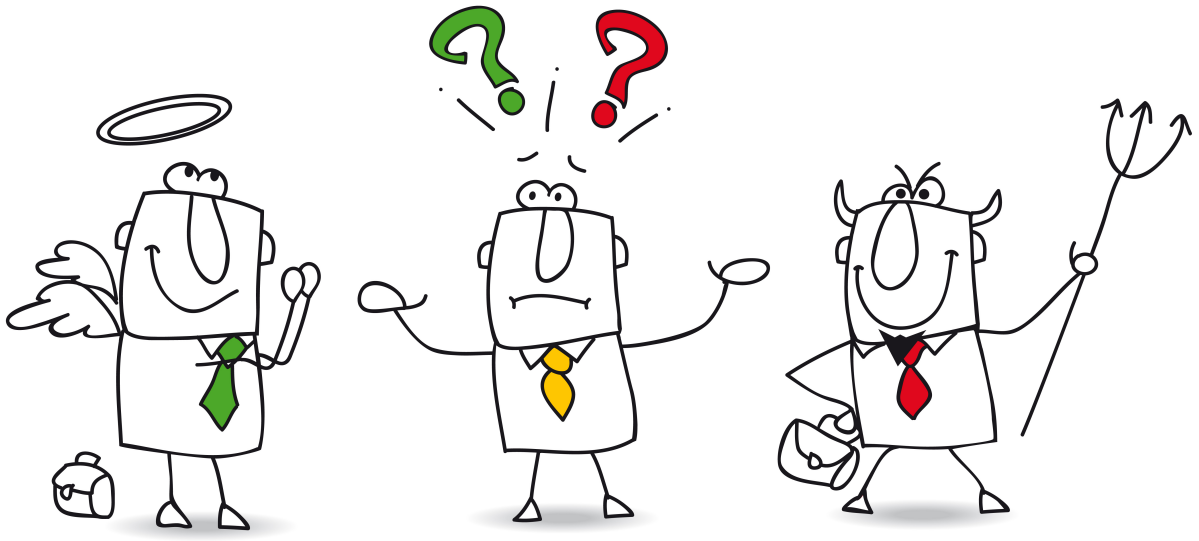
Step 2
Assess Your Agility

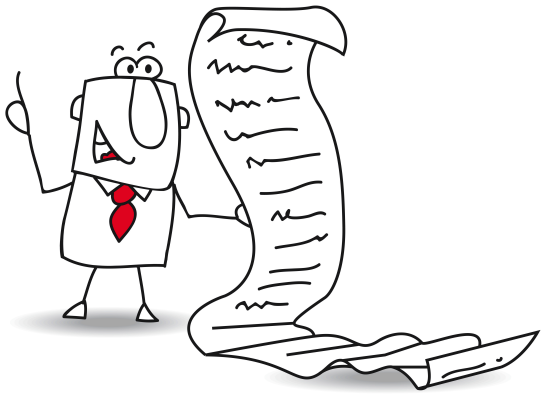
4X AGILTY

HOW AGILE ARE YOU

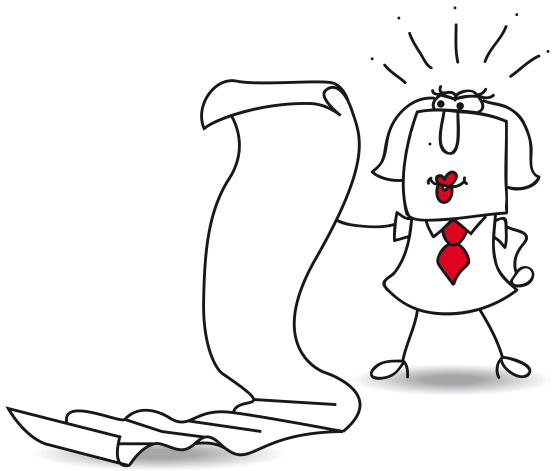
1. Assess yourself in each area
2. Pick one area to improve
3. Discuss ways you can stop, start or change

4X AGILTY





BEING AGILE



Step 3
Design Month of Agility

4X AGILTY

ONE MONTH OF LX AGILITY

1. PLAN

Take your stop, start or change list (make a backlog)
Pick 1-3 things you'll act on in next 2 weeks
Write what, when, where, with whom and how.

2. DO

Run sprint for two weeks, including weekly retrospectives
Reply to your weekly LX Agile email prompt – what you learnt, what you're going to celebrate and iterate

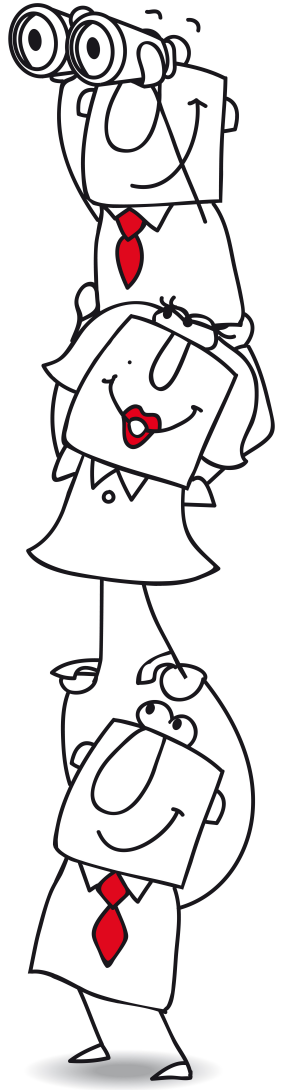
3. THINK & TALK

Come to the LX Percolate in person (Weds 26th) or online (Fri 28th)
Run sprint for two weeks, including retrospectives
Reply to your weekly LX Agile email prompt – what you learnt, what you're going to celebrate and iterate
Humble brag at LX Humility on 10 May.

LX AGILTY

The best way to predict the future is to create it.

Abraham Lincoln



DO THE WORK & MAKE IT REAL!

LX PROGRAMME

percolate noun: to brew, to filter gradually

LX CAFÉ: 11am-12noon,

Wednesday 26 April, Biz Dojo, Graffiti Bar

Friday 28 April, online via Skype or webinar

To percolate on LX Agility, to share progress, to ask questions to connect, collaborate and converge.

Future sessions:
10 May: humility
14 June: flow
12 July: ingenuity
9 August: progress

http://www.colliderwgtn.com/

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