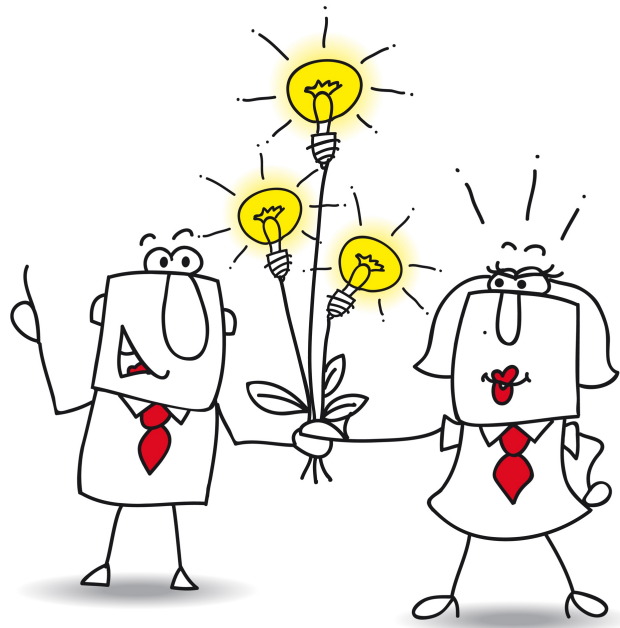


PLAYBOOK

This belongs to _____



agility noun: ability to move quickly and easily
ability to think and understand quickly

Activity sheets that help you design ways to lead with ease and pace.

OUR CHANGING WORLD

“Speed, agility and responsiveness are the keys to future success”

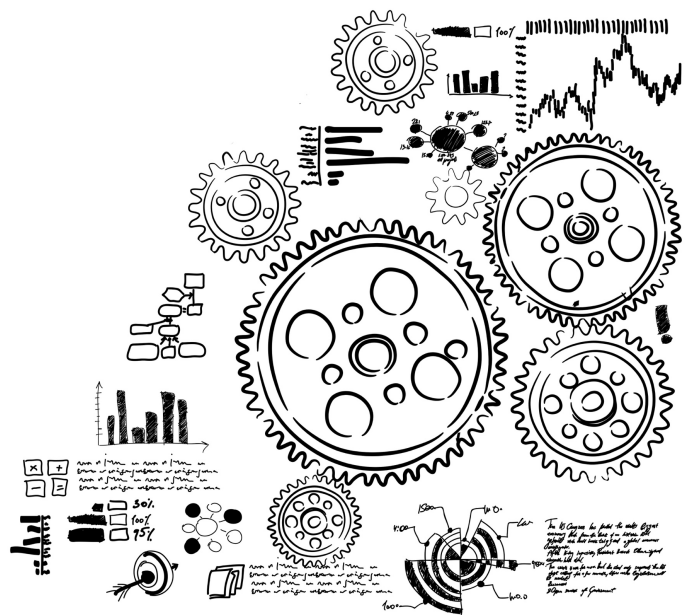
Anita Roddick

“Success today requires the agility and drive to constantly rethink, reinvigorate, react and reinvent”

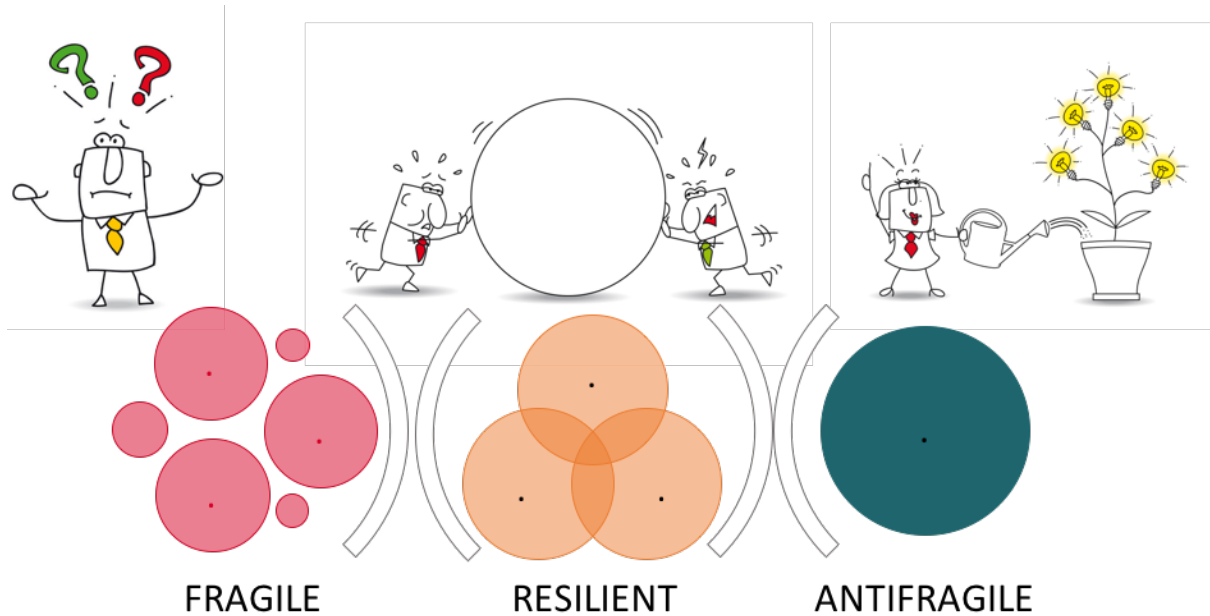
Bill Gates

“The illiterate of the 21st century will not be those who cannot read and write but those who cannot learn, unlearn and relearn”

Alvin Toffler, Future Shock, 1970



AGILE LEADERSHIP, A WAY TO BEING ANTIFRAGILE

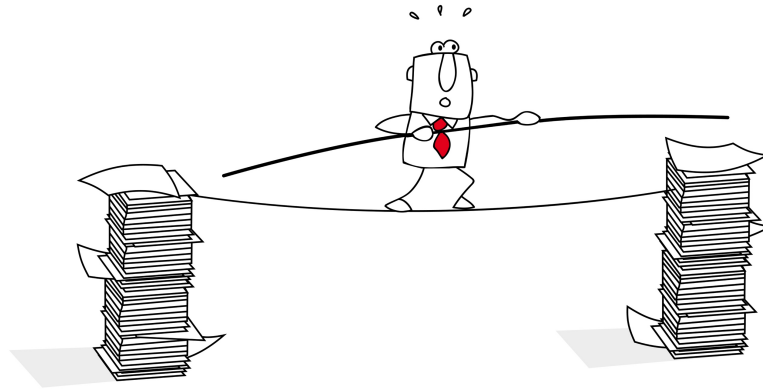


The term 'antifragile' was first coined by Nassim Nicholas Taleb in his book, *The things that gain from disorder*.

Fragile means:

Resilient means:

Antifragile means:



10 WAYS TO AGILE LEADERSHIP

Do Less

Explore and adapt

Learn fast

One team and one goal

Focus on value

Help people use their personal power

Accept hard truths

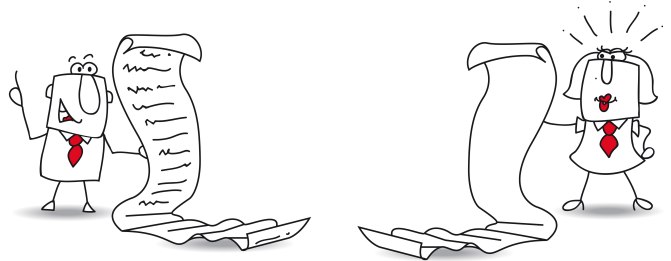
Think big, start small

Collaborate

Lead by example

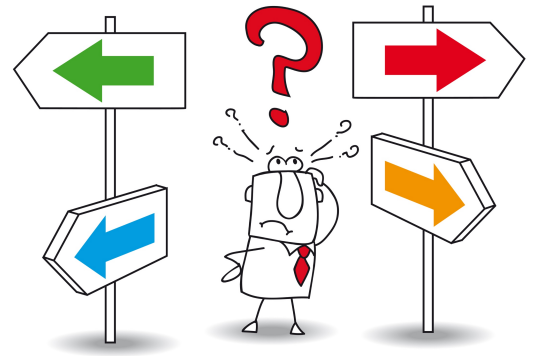
Which is most and least important?

- Rank these ways to agile leadership from most (1) to least (10) important to you.
- Write the numbers beside the phrases above (1-10)
- Then transfer your score the agility board.



UNPACK AGILE LEADERSHIP

DO LESS	EXPLORE & ADAPT
LEARN FAST	ONE TEAM, ONE GOAL
FOCUS ON VALUE	HELP PEOPLE USE THEIR PERSONAL POWER
ACCEPT HARD TRUTHS	THINK BIG, START SMALL
COLLABORATE	LEAD BY EXAMPLE



less is best
SIMPLIFY AGILE LEADERSHIP

Do Less

Explore and adapt

Learn fast

One team and one goal

Focus on value

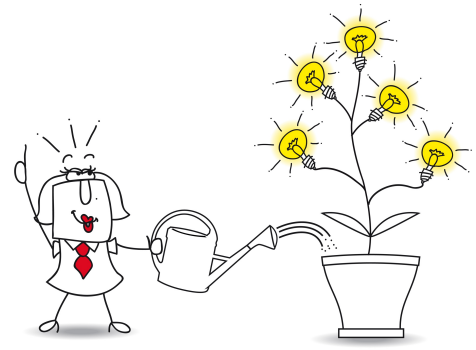
Help people use their personal power

Accept hard truths

Think big, start small

Collaborate

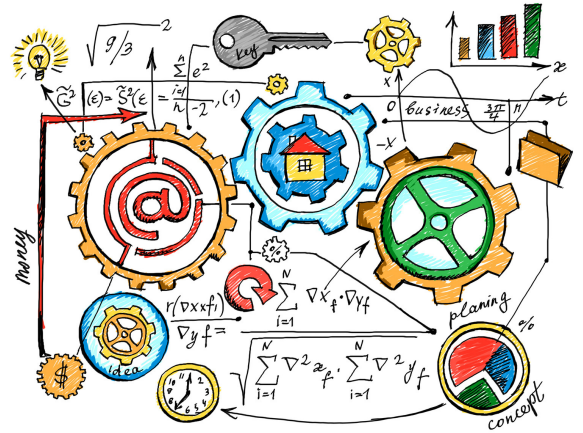
Lead by example



3 PILLARS TO AGILE LEADERSHIP

1.	
2.	
3.	

start where you are at
DESIGN YOUR AGILE LX

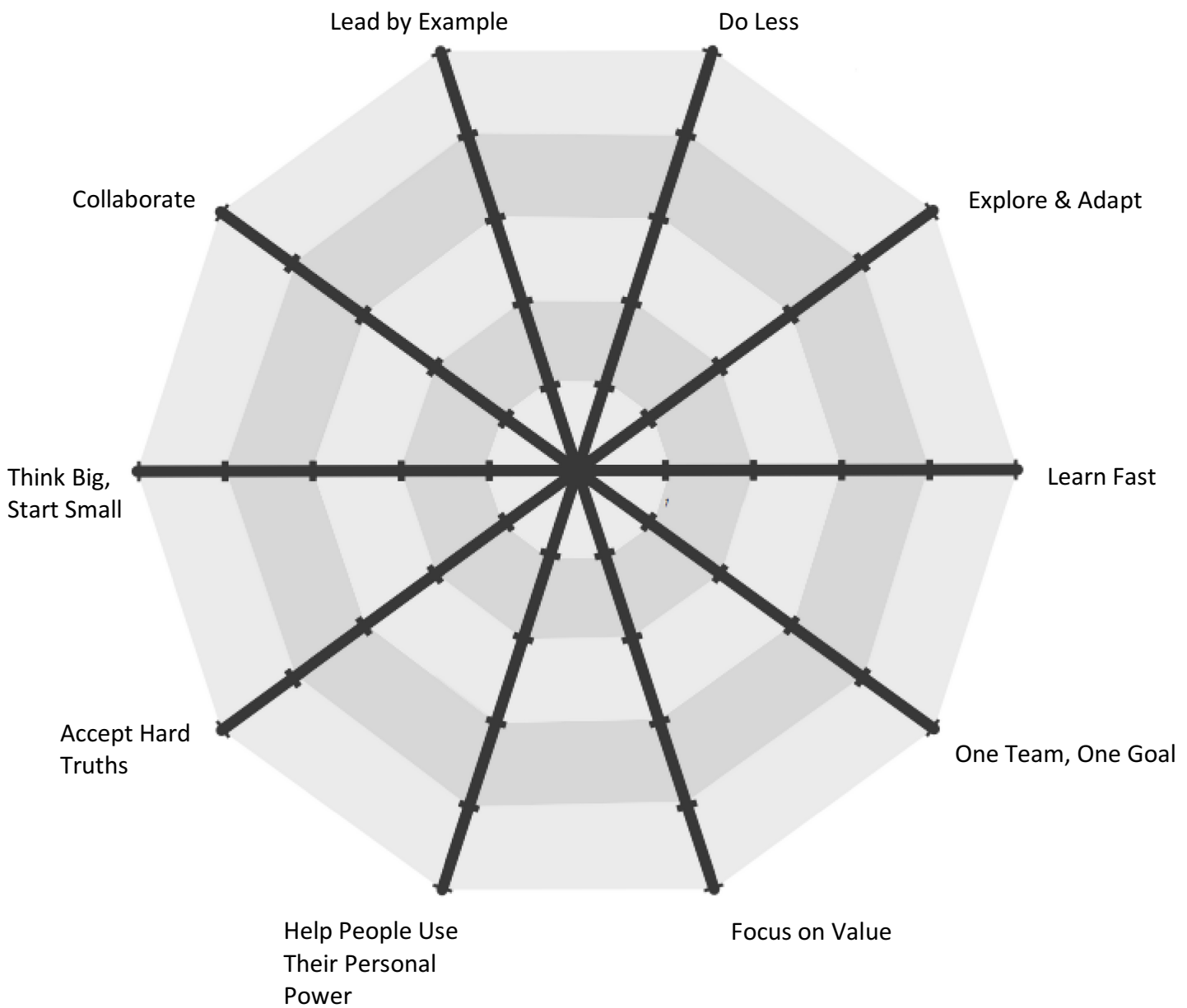


1. Rate your leadership agility using the splash meter on page 8.
2. Pick one area to improve
3. Discuss ways you can start, stop or change.

START THINKING	STOP THINKING	CHANGE THINKING
START DOING	STOP DOING	CHANGE DOING
START REACTING	STOP REACTING	CHANGE REACTION

RATE YOUR AGILITY

Rate your leadership agility on scale 1-5. 1 = low, 5 = high.





start at the beginning
WHAT I WILL DO

Write down 3 things you are going to do differently. Use this format.

I will {what - stop, start, change}

When

By {how}

Because {why}

	Agile LX 1	Agile LX 2	Agile LX 3
What			
When			
How			
Why			

If you can do this now, if not at the first opportunity you have, schedule your LX into your diary. Either as a new activity or as part of an existing activity you already have planned.



conduct your retrospective **LEARN, UNLEARN, RELEARN**

You'll receive an LX email on Friday, and every Friday for the next 4 weeks. This will prompt you to conduct your retrospective on your LX that week.

Use this as a way for you to reflect on:

- what's worked
- what was tricky
- what you learned
- what you need to unlearn
- what you need to relearn.

Reply to this email to get some spot coaching by return. No charge.

Join in the LX cafes, pick either:

Wednesday 26 April, 11-12noon, Biz Dojo

Friday 28 April, 11-12, online via skype or webinar (depending on numbers)

Join us for LX Humility to make a humble brag.

Wednesday 10 May, 11.45-1.30pm, biz Dojo